

BILL SUMMARY
1st Session of the 59th Legislature

Bill No.:	SB193
Version:	CCS
Request Number:	2203
Author:	Rep. Archer
Date:	5/19/2023
Impact:	\$3,000,000

Research Analysis

Pending

Prepared By: House Research Staff

Fiscal Analysis

The conference committee substitute to SB 193 provides six (6) weeks of maternity leave for any full-time state employee who has been employed for at least two years prior to the request for maternity leave. The substitute adds that nonappropriated state agencies may offer more than six (6) weeks of maternity leave to qualified state employees, but as this language is permissive, there would be no additional fiscal impact from this addition to the measure.

The Office of Management and Enterprise Services (OMES) estimates that this measure would have a fiscal impact of \$3,000,000 annually, using the average number of eligible state employees who have a child every year plus an estimated average number of eligible state employees who adopt children every year. It is expected that OMES would request additional appropriations to cover the anticipated cost of providing this benefit to employees.

Prepared By: Jay St Clair, House Fiscal Staff

Other Considerations

None.